

## Major Resolutions of and Board Meetings for FY2024

Session	Meeting Date	Important Resolutions
14th board meeting in 12th term	2024.2.21	<ol style="list-style-type: none"> <li>1.Approved the amendments to management rules.</li> <li>2.Approved the date, venue and reason for convening the 2024 regular shareholders' meeting.</li> <li>3.Approved the syndicated loan application with an amount of NT\$3 billion from the consortium including the Taishin International Bank.</li> <li>4.Approved the retrospective recognition of acquisition of marketable securities and the investments on marketable securities.</li> <li>5.Approved the issuance of restricted stock awards.</li> </ol>
15th board meeting in 12th term	2024.03.12	<ol style="list-style-type: none"> <li>1.Approved director's compensation and emoluments for 2023.</li> <li>2.Approved staff remuneration for 2023.</li> <li>3.Approved the Company's FY2023 IFRSs financial statements.</li> <li>4.Approved the Company's 2023 Annual Business Report.</li> <li>5.Approved the distribution of surplus for FY2023.</li> <li>6.Approved the distribution of cash from capital surplus.</li> <li>7.Adopted the Company's Statement of Internal Control System.</li> <li>8.Approved the retrospective recognition of acquisition and disposal of marketable securities.</li> <li>9.Approved the amendments to the causes for convening the 2024 annual shareholders' meeting.</li> </ol>
16th board meeting in 12th term	2024.05.13	<ol style="list-style-type: none"> <li>1.Approved the Company' s IFRSs financial statements for the three months ended March 31, 2024.</li> <li>2.Approved financing provided to subsidiary Chang Wah Energy Technology Co., Ltd. NT\$200 million.</li> </ol>
17th board meeting in 12th term	2024.08.06	<ol style="list-style-type: none"> <li>1.Approved the Company' s IFRSs financial statements for the six months ended June 30, 2024.</li> <li>2.Approved the Company' s 2023 Sustainability Report.</li> <li>3.Approved the issuance of new shares for the conversion of the fifth issuance of domestic unsecured convertible bonds.</li> <li>4.Approved the monthly salaries of the Company' s insiders and audit officer.</li> <li>5.Approved the signing of lease agreements with subsidiary Chang Wah Technology Co., Ltd.</li> <li>6.Approved the details and date of payment of directors' emoluments.</li> <li>7.Approved the change in the Company' s President.</li> <li>8.Approved the retrospective recognition of acquisition and disposal of marketable securities.</li> </ol>
18th board meeting in 12th term	2024.11.05	<ol style="list-style-type: none"> <li>1.Approved the Company' s IFRSs financial statements for the nine months ended September 30, 2024.</li> <li>2.Approved the distribution of surplus for the first half of FY2024.</li> <li>3.Approved the issuance of new shares for the conversion of the fifth issuance of domestic unsecured convertible bonds</li> <li>4.Approved the amendment to the 2024 Rules Governing the Issuance of Employee Restricted Stock Awards.</li> <li>5.Approved the establishment of the Sustainable Development Committee and the adoption of the Sustainable Development Committee Charter.</li> <li>6.Approved the transfer of treasury shares repurchased in 2023 to</li> </ol>

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		<p>employees.</p> <p>7.Approved the Company's proposal to appoint Mr. Canon Huang as strategic advisor.</p> <p>8.Approved the adoption of the Rotating CEO Allowance Management Guidelines.</p> <p>9.Approved the monthly salary for the Company' s President.</p> <p>10.Approved the promotion of Mr. Gary Huang to Vice President of Sales and the adjustment of his monthly salary.</p> <p>11.Approved the appointment of the first-term Sustainable Development Committee members.</p> <p>12.Approved the retrospective recognition of acquisition and disposal of marketable securities.</p>
19th board meeting in 12th term	2024.12.20	<p>1.Approved the 2025 budget.</p> <p>2.Approved the financial institution financing line for FY2025.</p> <p>3.Approved the audit plan for FY2025.</p> <p>4.Approved the appointment and remuneration of the CPA for FY2025.</p> <p>5.Approved the 2025 endowment budget.</p> <p>6.Approved the amendments to Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises and the Corporate Governance Best Practice Principles.</p> <p>7.Approved the adoption of the Sustainability Information Management Regulations and the Internal Control System - Sustainability Information Management.</p> <p>8.Approved the performance bonus and retirement package for Mr. Canon Huang, an employee of the Company.</p> <p>9.Approved the investment in common shares of Sumitomo Bakelite Co., Ltd.</p> <p>10.Approved manager's performance bonuses.</p> <p>11.Approved the Company's designation of internal and auditing officers as corporate directors' representatives of the investee company and the payment of remuneration to supervisors.</p> <p>12.Approved the retrospective recognition of acquisition and disposal of marketable securities.</p>