

Chang Wah Electromaterials Inc.
Notice of 2025 Annual General Shareholders' Meeting

Meeting Time: 10:00 A.M., May 29 (Thu.), 2025

Meeting Location: No. 2, Renfa 6th Rd., Renwu Dist., Kaohsiung City

Shareholder attendance registrations will be accepted starting from 9:30 A.M.

The registration place for attendance will be the same as the conference place.

1. Conference Agenda

i. Status Reports

- A. The Company's 2024 Annual Business Report
- B. Report by Audit Committee on review of the 2024 Annual Accounting Final Reports and Statements
- C. Report on the Distribution of Employees and Board Directors' Compensation
- D. Report on the 2024 Remuneration of Directors
- E. Report on the Earnings' Distribution
- F. Distribution of cash from capital surplus
- G. Report on the Company's Endorsement, Guarantee and Financings Provided to Other Parties
- H. Report on the Company's Investment in Mainland China
- I. Report on the Handling of Corporate Bonds
- J. Amendments of the Rules governing the 2024 issuance of employee RSAs
- K. Report on the Company's Execution for the Repurchased Shares
- L. The Descriptions of Proposals from shareholders

ii. Matters for Ratification

- A. Ratification of the 2024 Annual Business Report and the Financial Statements
- B. Ratification of 2024 Earnings Distribution Report

iii. Matters for Discussions

- A. Amendment of the Articles of Incorporation

iv. Elections

- A. To hold the election of the 13th Board of Directors which has seven Directors (including three Independent Directors)

v. Others Proposals

- A. Lifting the competition restrictions for the newly elected Directors.

vi. Extempore Motions

2. The distribution of earnings for FY2024 by the Company is described in the table below:

Dividends Year	Date Issues by the Directors' Meeting	Dividends paid to shareholders	Remarks
First Half of 2024	Nov. 5, 2024	NT\$ 506,742,219 (NT\$ 0.70000000 for each share)	The dividends were paid by the Company on Jan. 17, 2025.
Second Half of 2024	Mar. 12, 2025	NT\$ 1,447,834,910 (NT\$ 2 for each share)(Note)	The ex-dividend date for the payment of dividends will be otherwise specified by the Company.

Note :

- i. Cash dividends: The overall cash dividend amounts to NT\$1,378,519,915 dollars at NT\$1.90425014 per share.
 - ii. Distribute cash out of capital surplus: The overall cash dividend amounts to NT\$69,314,995 dollars at NT\$0.09574986 per share.
 - iii. If the number of outstanding shares or the payout ratio for each share changes due to issuance of restricted employee shares, repurchase of shares, transfer or writing-off of treasury shares, or the transition of convertible corporate bonds, the chairperson shall be authorized to handle all affairs related to the change in the payout ratio of dividends for shareholders.
3. If there are issues related to Article 172 of the Company Act in the main contents of the shareholder's meeting, shareholders can find the details from Market Observation Post System. (https://mopsov.twse.com.tw/mops/web/t57sb01_q5), enter the securities code to select an e-book, then choose Shareholders Information.
 4. Pursuant to Article 165 of the Company Act, the shareholder register will be closed from March 31, 2025 to May 29, 2025.
 5. A meeting notice with a proxy form will be posted to each shareholder. If a shareholder is attending the shareholders' meeting in person, please bring the signed or stamped sign-in card and present it at the check-in desk on the meeting date. In the case that an agent is entrusted to attend the meeting, the shareholder shall sign or stamp on the proxy form and personally fill out the name and address of the agent, then deliver the proxy form to the Transfer Agency Department of SinoPac Securities prior at least 5 days to the meeting date. The sign-in card for the agent will be posted accordingly.
 6. In order to verify the identity, a shareholder, a proxy solicitor, or an agent should present the ID card for check-in.
 7. In case that there is any shareholder soliciting proxies, the Company will compile a summary statement of the Solicitor Solicitation Information and disclose the information on the Securities & Futures Institute (SFI) website by April 28, 2025. Shareholders may enter SFI's website (<https://free.sfi.org.tw>) for inquiries.
 8. Stockholders may exercise their voting rights through the STOCKSERVICES platform of Taiwan Depository & Clearing Corporation (<https://www.stockservices.tdcc.com.tw>) during the period from April 29, 2025 to May 26, 2025.
 9. There will be seven Directors (including three independent directors) elected at the Meeting. Related information is as follows:
 - (1) Candidates of Directors:
 - A. Hung, Chuen-Sing (Representative of Juan Yao Investment Co., Ltd.)
 - B. Gary, Huang (Representative of Bei Sih Jie Investment Co., Ltd.)
 - C. Li, Hsing-Chuan (Representative of Bei Sih Jie Investment Co., Ltd.)
 - D. Lulu, Huang (Representative of Wah Lee Industrial Corp.)
 - Candidates of Independent Directors:
 - A. Kong, Chi-Chuan
 - B. Huang, Li-Yuan
 - C. Syu, Siao-Ling
 - (2) Education and experience of the candidates: please refer to the List of the Candidates for the Directors of the 13th Term on the Meeting Agenda.

10. The Transfer Proxy Agency Department of SinoPac Securities is the statistical tallying and verification institution for this annual stockholder meeting.
11. These regulations shall be abided and applied.

Sincerely,
Board of Directors
Chang Wah Electromaterials Inc.